



CANYON COUNTY SHERIFF

Kieran Donahue Sheriff
Marv Dashiell Chief Deputy

CANYON COUNTY DEPUTY SHERIFF – DETENTION CENTER Qualification/Willingness Questionnaire

This questionnaire contains statements concerning operations within the Detention Center. Read each statement and indicate your willingness to proceed. Marking “YES” indicates your willingness to work as required.

1. ___ YES ___ NO I am willing to work in the high-stress and hostile environment of a detention center.
2. ___ YES ___ NO I am willing to sacrifice my own safety for the safety of others.
3. ___ YES ___ NO I understand I may be subject to inmate harassment, threats and verbal abuse.
4. ___ YES ___ NO I am willing to deal with violence, break up fights and control disturbances.
5. ___ YES ___ NO I am willing to conduct a thorough body search of inmates or other suspects for contraband and/or weapons.
6. ___ YES ___ NO I am willing to work alone and unarmed to guard and/or supervise activities of unrestrained inmates.
7. ___ YES ___ NO I am willing to follow a precise search routine of housing units.
8. ___ YES ___ NO I am willing to work in confined spaces, control rooms or other areas within the detention center.
9. ___ YES ___ NO I am willing to develop my skill in the use of firearms and will fire a weapon at an individual when and if necessary.
10. ___ YES ___ NO I am willing to participate in training to learn and develop techniques and skills required of a Deputy Sheriff.
11. ___ YES ___ NO I am willing to work in a disciplined law enforcement environment and to carry out lawful orders even if I may not agree with them.
12. ___ YES ___ NO I am willing to take instruction and follow/abide by the Canyon County Personnel Manual, Canyon County Sheriff's Office Policy Manual and Detention Center Policy/Procedure Manual.
13. ___ YES ___ NO I am willing to transport inmates, alone on occasion, both in and out of the State of Idaho.
14. ___ YES ___ NO I am willing to conduct investigations as directed, write reports and testify in court or other formal proceeding as needed.



CANYON COUNTY SHERIFF

Kieran Donahue *Marv Dashiell*
Sheriff Chief Deputy

CANYON COUNTY DEPUTY SHERIFF – DETENTION CENTER Qualification/Willingness Questionnaire

15. YES NO I am willing to work twelve (12) hour shifts and in case of emergency, or at the direction of a supervisor, work more than a full shift.
16. YES NO I am willing to work day shift or night shift or a combination of both.
17. YES NO I am willing to work weekends, holidays and overtime as directed.
18. YES NO I believe I can set aside my personal prejudices and treat all inmates in a courteous, professional and equal manner.
19. YES NO I believe I am physically able to perform the duties and essential job functions as outlined in this application.

Because of the sensitive nature of inmate custody work, ALL applicants will be subject to an extensive personal background investigation as a prerequisite to employment. Furthermore, any falsifications, omissions, deletions or intentional acts of deceit may be grounds for disqualification and/or termination from employment.

Your signature certifies that you have read all preceding statements and your responses are true to the best of your knowledge.

Printed Name: _____

Signature: _____ Date: _____

CANYON COUNTY SHERIFF'S OFFICE

DEPUTY SHERIFF

PHYSICAL AGILITY TEST REQUIREMENTS

Dear Applicant,

Thank you for your interest in a position as a Deputy Sheriff with the Canyon County Sheriff's Office. Below is an outline of the physical agility test requirements you must meet prior to advancing in the hiring process.

If you cannot meet these minimum requirements, we urge you to postpone applying until you can.

Thank you again and good luck!

<u>Fitness</u>	<u>Points</u>	<u>Vert. Jump (Inches)</u>	<u>Sit-ups reps 1 min</u>	<u>Pushups Reps</u>	<u>300 Meter Seconds</u>	<u>1.5 Mile Min. Sec</u>
Excellent	20	21.5+	55+	62+	48-	9:57-
	19	20.5-21.0	51-54	56-61	49-51	9:58-10:50
	18	19.5-20.0	47-50	50-55	52-54	10:51-11:43
Good	17	18.5-19.0	43-46	44-49	55-57	11:44-12:36
	16	17.5-18.0	39-42	38-43	58-59	12:37-13:29
Average	15	16.5-17.0	35-38	32-37	60-62	13:30-14:20
	14	16.0	31-34	30-31	63-65	14:21-14:56
	13	15.5	27-30	28-29	66-68	14:57-15:32
Below Ave	12	15.0	23-26	26-27	69-71	15:33-16:08
	11	14.5	19-22	23-25	72-74	16:09-16:43
Poor	10	14.0	15-18	21-22	75-77	16:44-17:17
Substandard	0	<14.0	<15	<21	>77	>17:17



Canyon County Sheriff's Office Employment Disqualifiers

Listed below are a number of behaviors which **may** disqualify an applicant from consideration for employment.

Involvement with Illegal Drugs

- **Automatic disqualification** for use of marijuana / THC, regardless of its form, within the last one (1) year. This includes the use of cannabis, hashish, hash oil, and THC in both synthetic and natural forms¹.
- **Automatic disqualification** for use of any other illegal drug in the past five (5) years.
- Unlawful prescription drug use in the past three (3) years.¹
- Any illegal intravenous drugs use.
- Manufacturing, selling, offering to sell, distribution or transporting for sale any illegal drugs within the past five (5) years.
- All drug use and involvement will be considered on a case by case basis.

Driving Record

- **Automatic disqualification** for misdemeanor DUI conviction in the past two (2) years or two (2) or more in the past five (5) years.¹
- Five (5) or more moving traffic violations in the past three (3) years.
- Driving Without Privileges (DWP) in the past two (2) years.
- Found guilty of failing to have liability insurance in the past three (3) years.

Criminal Record

- **Automatic disqualification** for a conviction of any felony crime unless under eighteen (18) and ten (10) or more years prior to application submittal.¹
- **Automatic disqualification** for conviction of misdemeanor sex crime or crime of deceit within five (5) years of application submittal.¹
 - o Willful concealment and petit theft convictions may be exception to five (5) year requirement.
- Any misdemeanor conviction for crimes involving domestic battery or violence, child abuse, stalking, or voyeurism.
- All other misdemeanor convictions within five (5) years of application submittal.

¹ Requirement of the Idaho Peace Officer Standards & Training (POST) Council (IDAPA 11.11.01)

Personal Conduct

- Omitting or deliberately lying on the application, background, or during any stage of the hiring process.
- Work history showing a pattern of unexcused absences, discipline or termination.
- Your driving history showing a continuing pattern of poor decision making.
- Poor judgment in your financial affairs. (Ex. Bankruptcy, collections, ect.)

Note:

- Some positions require a valid driver's license.
- Detention Deputy applicants must be at least eighteen (18) years of age.
- Patrol Deputy applicants must be at least twenty-one (21) years of age.
- All other applicants must be at least eighteen (18) years of age.
- Applicants must provide at a minimum, proof of either a high school diploma, G.E.D., and/or high school proficiency (equivalency) certificate.

TYPING TEST FOR LATERAL DISPATCHER/CALL TAKER AND CUSTOMER SERVICE SPECIALIST REQUIRED

Applicants for Lateral Dispatcher, Dispatch Call Taker or Customer Service Specialist must submit a typing test with the application assuring typing proficiency of at least thirty (30) words per minute. Typing tests may be obtained on-line at: www.typingtest.com or at Job Service.

AUTHORIZATION TO RELEASE INFORMATION AND INVESTIGATE

(Carefully read this authorization to release information about you and to investigate you, then **sign and date it in ink in the presence of a NOTARY PUBLIC.**)

I understand that by signing this release I am agreeing to waive any non-disclosure rights I may have regarding any document or other information in any personnel file or other file maintained by any former employer, person or entity. This release authorizes the disclosure of any document or information relating to me in any way, regardless of the privacy information that it may contain.

I authorize Canyon County, Idaho Prosecuting Attorney’s designee, an investigator representing Canyon County (hereinafter referred to as the investigator), to examine or copy any and all files maintained by any person or entity in regard to me and my employment with any person or entity.

I further authorize the investigator to interview any and all persons regarding any and all aspects of my employment history, background, and/or any other matter connected with or related to my employment history and/or other background information.

I, in exchange for allowing the investigator to examine or copy the above described documents and information, and/or allowing the investigator to interview the above described individuals do hereby, and for my heirs, executors, administrators, agents, employees, representatives, successors, insurers and assigns, release, acquit and forever discharge the Commissioners of Canyon County, Idaho, the Canyon County Sheriff, Canyon County, Idaho and all agents, employees, elected and appointed officers of Canyon County and all of those entities and those persons, employees, officers, representatives, attorneys, agents, insurers, successors and assigns and any and all other persons or entities acting for, by or through them, whether acting in their individual capacity or on behalf of said individuals or entities hereinafter collectively referred to as Canyon County from any liability or damage which may result from the examination or release of any records to, from the disclosure of information from, and/or from the conducting of an interview by, the investigator.

Further, I, in exchange for allowing to examine or copy the above described documents and information, and/or allowing the investigator to interview the above described individuals, do hereby, and for my heirs, executors, administrators, agents, employees, representatives, successors, insurers and assigns, release, acquit and forever discharge any person or entity who releases to, or allows the examination by, or participates in an interview with, the investigator, as authorized in this release, from any liability or damage which may result therefrom.

The undersigned further declares and represents that no promise, inducement or agreement not herein expressed has been made to the undersigned and that this agreement contains the entire agreement between _____
Canyon County, Idaho. (APPLICANT’S PRINTED NAME)

The undersigned further declares and represents that he/she fully understands the matters contained in this release and has had an opportunity to consult with his/her attorney regarding this release, prior to the signing thereof.

This Authorization may be used by Canyon County, Idaho for two (2) years from the date subscribed by the undersigned herein.

DATED this _____ day of _____, 20_____.

Signature

Last Name, First Name, Middle Initial
(Please Print)

Social Security Number

Date of Birth

Driver's License Number

STATE OF _____)
) ss.
County of _____)

On this _____ day of _____, in the year of 20_____, before me
_____, personally appeared _____, and proved
(Notary's Name) (Individual's Name)

to me on the basis of satisfactory evidence to be the person whose name is
subscribed to the within instrument, and acknowledged that he (she) executed the
same.

Signature of Notary Public: _____

Notary Public For: _____

My Commission Expires: _____

